



CIL Youth Behaviour and Reward Policy

1. Introduction

At CIL Youth, we are committed to providing a safe, nurturing, and respectful learning environment rooted in Islamic values. This behaviour and reward policy is designed to guide students, staff, and parents in fostering good conduct and character development based on Islamic principles.

2. Our Core Values

Our behaviour and reward policy is based on the following core Islamic values:

- **Taqwa (God-consciousness):** We encourage students to be mindful of Allah in all their actions and choices.
- **Adab (Respect and Manners):** Respect for oneself and others is fundamental. Students are expected to treat everyone with kindness and courtesy.
- **Sincerity (Ikhlas):** We emphasise the importance of sincerity and honesty in all actions.
- **Accountability (Muraqabah):** Each individual is responsible for their behaviour, and they will be held accountable for their actions.
- **Gratitude (Shukr):** Recognizing and appreciating the blessings from Allah is encouraged.

3. Expected Behaviour

Students at CIL Youth are expected to:

- **Show Respect:** Treat all staff, fellow students, and visitors with respect, regardless of their background, ethnicity, or beliefs.
- **Maintain Cleanliness:** Keep the classroom environment clean and tidy.
- **Be Punctual:** Arrive at the school and classes on time.
- **Complete Assignments:** Complete homework and assignments promptly.
- **Participate Actively:** Actively participate in classroom activities and discussions.
- **Use Appropriate Language:** Avoid using disrespectful or offensive language.



- **Resolve Conflicts Peacefully:** Resolve conflicts and disagreements through peaceful dialogue and seek assistance from teachers when necessary.

4. Rewards and Recognition

We believe in positively reinforcing good behaviour and character development. The following rewards and recognition system will be in place:

- **Verbal Praise:** Teachers will acknowledge and praise students for displaying positive behaviour.
- **Certificates:** Students who consistently demonstrate good behaviour and character will receive certificates of recognition.
- **Special Awards:** Special awards will be given to students who consistently exhibit exemplary behaviour and character throughout the year.
- **Parental Involvement:** Parents will be informed and invited to celebrate their child's achievements in character development.

5. Consequences for Misbehaviour

Misbehaviour will be addressed through a progressive discipline approach, which may include:

- **Verbal Warning:** For minor infractions, a verbal warning and guidance will be given.
- **Written Warning:** For repeated misbehaviour, a written warning will be issued, student taken out of the classroom and parents will be informed.
- **Parent-Teacher Meeting:** In cases of continued misbehaviour, a parent-teacher meeting will be arranged to address the issue collaboratively.
- **Suspension:** In extreme cases, temporary suspension from school may be considered as a last resort.

6. Mobile Phone Usage

At CIL Youth, students are allowed to bring mobile phones to school; however, the following guidelines must be strictly adhered to:



- **Turning Off During Class:** Mobile phones must be turned off during class times and assembly times. They should remain silent to avoid disruptions.
- **No Photography or Video Recording:** Under no circumstances are mobile phones allowed to be used to take photographs or videos of students, staff, or any school-related activities without explicit permission from the individuals involved.
- **Respect Privacy:** Students are expected to respect the privacy and dignity of others at all times. Sharing images or videos of fellow students or staff without consent is a breach of privacy and is strictly prohibited.
- **Staff Authority:** In cases where a student's mobile phone usage disrupts the learning environment or violates the established guidelines, school staff reserve the right to confiscate the phone temporarily until the end of the class. Repeated violations may result in further disciplinary actions.

It is the responsibility of students and parents to ensure that these guidelines are followed. Failure to comply may result in disciplinary measures in accordance with the behaviour and reward policy outlined in Section 5.

We encourage parents to support the school's efforts in creating a conducive learning environment by reinforcing these mobile phone usage guidelines with their children. Your cooperation is greatly appreciated in maintaining a respectful and focused educational atmosphere at CIL Youth.

7. Conclusion

At CIL Youth, we are committed to nurturing responsible, respectful, and well-rounded individuals who uphold Islamic values in all aspects of life. We believe that this behaviour and reward policy will help create a positive and harmonious learning environment that fosters the holistic development of our students.

CIL Youth reserves the right to amend or update this policy as needed to ensure its continued effectiveness. Parents and students are encouraged to review this policy regularly to stay informed about any changes.

Wycombe Mosque (WIMMT)
Wycombe Islamic Mission and Mosque Trust